

Saint Seraphim Russian Orthodox Church Outside Russia

Health and Safety Policy



Policy number		Version	Version 1.0
Drafted by	CW	Approved by Rector on	21/08/2016
Responsibility	Parish Council	Scheduled review date	<<insert date>>

St Seraphim ROCOR is committed to providing and maintaining a safe and healthy working environment for all workers, contractors, volunteers, visitors and members of the public.

Hazards or risks to health and safety will be eliminated or minimised, as far as is reasonably practicable, so as to prevent injury, illnesses and dangerous incidents.

St Seraphim ROCOR considers safety and incident prevention to be vital to the ultimate success of the organisation's operations and is an integral part of management's responsibilities.

St Seraphim ROCOR will meet these requirements by:

- complying with all matters relating to health and safety
- providing a safe environment
- providing safe conditions and safe operating procedures for all activities
- eliminating hazards
- developing a consultation process that involves identifying and resolving health and safety issues
- providing workers, visitor and volunteers with information, instruction, training and supervision to allow everyone to work safely and without risk to their health
- making safety equipment and personal protective equipment (PPE) available whenever required.

Everyone has the duty to:

- follow all safe practices, procedures, instructions and rules
- participate in a manner which ensures the health and safety of him or herself and others
- encourage everyone to work in a healthy and safe manner
- participate in training
- report or rectify any unsafe conditions that come to their attention.

This policy is an integral part of our parish. Our goal is to have zero injuries to workers, contractors and members of the public within our property. This can only be achieved through consultation with and cooperation by all.

Safety is everyone's responsibility

Authorisation

Church Rector

St Seraphim ROCOR

Date 21/08/2016